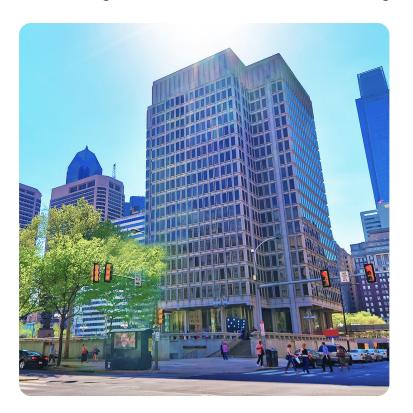# GRAVITY

PERSONNEL PLANNING

TAKE THE GUESSWORK OUT OF STAFFING AND THE STRESS OUT OF FORECASTING

Personnel costs are the largest and most complex part of your operating budget. Gravity helps finance teams plan salaries, benefits, and positions with precision. Every assumption, adjustment, and scenario remains connected and audit-ready, from forecasting to approvals.

STRUCTURE WHERE IT MATTERS MOST

With Gravity, you can budget by employee or by position and apply custom rules for benefits, fringes, raises, and reclassifications. All data rolls up into department and fund totals in real-time, allowing finance teams to transition from modeling to action without delay.

WHAT YOU CAN EXPECT

- Build personnel budgets by individual or by role
- Model salary increases, benefit assumptions, and labor group rules
- Track vacancies, reclassifications, and new position requests
- Forecast multi-year staffing costs and long-term impacts
- Upload data directly from payroll exports
- See changes reflected instantly in department and fund totals

TRUSTED AND PROVEN

Used by over 230 governments across 43 states

10+ years helping governments modernize their financial reporting

$310+ billion annual financial managed and reported with Gravity

80+ million citizens served

"Gravity helped us plan staffing with far more precision. We now model multiple scenarios in one place and adjust for vacancies without redoing everything."

— **Senior Budget Analyst, City of Rochester Hills, MI**

MDFM: CONNECTED BY DESIGN

Personnel budgets are structured within Gravity's Multidimensional Financial Model, allowing you to connect position planning to your whole budget workflow without relying on siloed spreadsheets or external files.

BRING STRUCTURE AND INSIGHT TO EVERY POSITION IN YOUR BUDGET ▶

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